



Faculty Senate Meeting Minutes September 9, 2015

I. Call to Order

Kari Arnoldsen called to order the regular meeting of the Faculty Senate at 3:30 pm on September 9, 2015 in the Lorenzo and Erastus Snow Conference Room.

II. Roll Call

Members of the Senate Present: Kari Arnoldsen, Alan Palmer, Lisa Anderson, Jonathan Bodrero, Milinda Weeks, Jeff Carney, Erick Faatz, Nick Marsing, Ted Olson, Danni Larsen and Kayla Christensen. Steve Hood also attended the meeting. Rick Wheeler was absent. Other members of Snow College present included Beckie Hermansen, Staci Taylor, Derek Walk and Craig Mathie.

III. Approval of Minutes

The minutes of August 26, 2015 were approved as read. Jeff Carney made a motion to approve the minutes with Milinda Weeks providing the second. The vote was unanimous in favor of approval.

IV. Open Issues and Committee Reports

Members were reminded to provide the names of all adjuncts in their division so that an Adjunct Faculty representative can be selected. All names should be emailed to sueann.walker@snow.edu to compile the list for review.

Beckie Hermansen then addressed the attendees on the upcoming accreditation visit by two (2) members of the Northwest Commission on Colleges and Universities. This will be Snow's third year review and is scheduled for October 12-13, 2015. A handout on the guidelines for the preparation of the mid-cycle self-evaluation report was distributed along with a draft of the report being prepared. The report will be submitted next week and is limited to 15-17 pages. Additional information that Snow would like to include can be submitted in the Appendix portion of the report. All comments on the draft report should be submitted to Beckie as soon as possible.

Staci Taylor, Title IX Coordinator for Snow College then led a discussion on Title IX guidelines and procedures that need to be followed. The slide presentation is a training document that will be made available to all employees. This will most likely be distributed through *Safe Colleges* training module so that individuals can complete the training at their own pace and on their own schedule.

Steve Hood reported that the proposal on recognition of the MFA degree (for Art, Theatre and Dance) is on the agenda for review at the September 20, 2015 Board of



Trustees meeting. He will report back to the Senate on the Board's decision at the next Senate meeting.

Committee reports were then presented on all committees that had met since last Senate meeting.

Advancement & Tenure – Kari Arnoldsen. The A&T committee will have a busy year. They are still in the process of rewriting their guidelines.

Faculty Development – Nick Marsing. The committee discussed the UQI (Undergraduate Quality Initiative) requests where faculty can request up to \$300 for something (without a CPU or screen) that will make them a better teacher. Common requests are conferences and books but Nick wants people to think outside that box. That committee meets every two weeks to discuss requests.

Professional Track – Alan Palmer. This committee is also being reorganized. Bob Gary is now chair of the committee.

Curriculum – Jeff Carney. A review of the syllabi for several courses is continuing.

Global Engagement – Danni Larsen. This committee has been inactive for some time. Alex Peterson indicated that the committee would be reactivated in the near future.

Benefits – Ted Olson. The President has created a 23-member Compensation Committee, chaired by Wayne Squire to review all compensation at Snow College. Members have been selected from all areas of both campuses. This review will be done with an outside consultant. The goal is to establish compensation equality. Their first meeting is scheduled for September 21, 2015.

There being no further discussion the meeting was adjourned at 5:00 pm. The next regularly scheduled Faculty Senate meeting is Wednesday, September 23, 2015 in the Lorenzo and Erastus Snow Conference Room.

Respectfully submitted,
Sue Ann Walker, CPS