



# SNOW COLLEGE

## College Council Agenda

Monday, May 12, 2014 • 3:30 – 4:30 p.m.  
Lorenzo and Erastus Snow Conference Room • Noyes Building

1. Welcome ..... Gary Carlston
  - New Student Body President, Chris Jenkins, was introduced to the group.
2. Early Retirement Policy (Action)..... Gary Carlston
  - This policy was not distributed to all employees for the 30-day review period after the last meeting, therefore no action was taken during this meeting.
  - No College Council member had concerns since last discussing the policy.
  - HR will distribute and collect comments for the next meeting.
3. IT Policies (Action) ..... Spencer Hill
  - Phil Allred reviewed substantive changes from comments.
  - Motion to approve the policy (Garth Sorensen) and seconded (Heidi Johnson). All in favor. Policy will be presented to Board of Trustees at their next meeting.
4. Professional Track Faculty Promotion (Initial Review) .....Steve Hood
  - Dr. Hood reviewed the history of this policy
  - There were no major concerns. A discussion of “track jumping” ensued.
  - Decision made to have the Faculty Senate review once again before sending it out for 30-day review period.
5. Add/Drop Policy Discussion ..... Craig Mathie
  - VP Mathie said after additional research, this agenda item did not need to be addressed. It was noted the College has one of the most generous add/drop policies in the system.
  - A plea was made that the Appeal Committee be considerate of individual student’s situations when they ask for permission to drop classes after the deadline.
6. Retention and Completion Data ..... Craig Mathie
  - VP Mathie provided IPEDs data, and the group had a discussion on retention and completion
  - Everyone was encouraged to think of ways to improve our statistics, which – was noted – are good but will need to be better with increased demands for accountability
  - President Carlston reminded the group we need to do what is best to help students succeed because that’s our business and the nurturing environment is what makes Snow College unique. The statistics, he believes, will take care of themselves if we take care of our students.
7. Comments from Committee Members
  - In an effort to follow policy processes, President Carlston mentioned policies which deal with Board of Trustee governance (specifically Disclosing Conflicts of Interest and Forming an Executive Committee) and asked College Council members if they were comfortable discussing those types of Regents-mandated policies with the board only rather than going through the normal process including College Council review and a 30-day review period. Because they are Regent policies, no one objected to this process for such policies.

Committee Membership:

Dan Black, Mike Brenchley, Gary Carlston, Spencer Hill, Steve Hood, Carol Jacobsen, Heidi Johnson, Susan Larsen, Marlin Mason, Craig Mathie, Ted Olson, Zach Parker, Garth Sorenson, Brad Taggart