



*Snow College
Board of Trustees*

Next meeting:

Thursday, August 30, 2001

10:00 a.m.*

Great Basin Environmental Education Center
Ephraim, Utah

-Lunch will be served-

*Meet in President Wheeler's office by 9:30

Includes agenda for the next meeting and minutes from the June meetings.
If you desire special accommodations in order to participate in this meeting,
please contact the Snow College President's Office at (435) 283-7010.

AGENDA
SNOW COLLEGE BOARD OF TRUSTEES
THURSDAY, AUGUST 30, 2001 AT 10:00 A.M.
GREAT BASIN ENVIRONMENTAL EDUCATION CENTER
EPHRAIM, UTAH 84627



Welcome	Scott Wyatt
Action Item: Minutes of August 3 Meeting (Tab XYZ)	Scott Wyatt
Report from the Chair	Scott Wyatt
Report from the Student Body President	Chanté Wouden
Action Item: Multi-Events Center Joint Use Agreement (Provided at last meeting) ..	Rick Wheeler
Action Item: Personnel Policy Follow Up (Will be hand carried)	Rick Wheeler
President's Report	Rick Wheeler
Tour and History of the G.B.E.E.C.	David Lanier

Please gather in President Wheeler's office by
9:30 a.m. We will then car pool to the mountains.
We suggest casual dress.

**Snow College Board of Trustees
Official Minutes from August 3, 2001
Snow College Noyes Building
Ephraim, Utah**

Members Present: Carl Albrecht, Rick Bartholomew, Timothy Blackham, LuAnne Brown, Jerold Johnson, Gwen McGarry, Chanté Wouden, and Scott Wyatt

Members Excused: Kay Greene and Richard Waddingham

College Personnel: Noel Bailey, Kimble Blackburn, Larry Christensen, Carl Holmes, Marci Larsen, Craig Mathie, Rick Wheeler, and Rick White

Welcome

Vice Chairman Wyatt called the meeting to order and welcomed everyone. He asked President Wheeler to introduce Tim Blackham, the newest member of the board. President Wheeler shared some biographical information about Tim and Kay Greene. He informed the board that he had had a nice visit with Kay, and he communicated her apologies for not being able to attend the board meeting. President Wheeler also thanked Scott Wyatt and Gwen McGarry for accepting the invitation to serve another term on the board. For informational purposes, President Wheeler distributed a copy of the board by-laws for each member. After introductions had been made, Vice Chairman Wyatt continued with the agenda for the day.

Election of a New Chair and Vice Chair

Because former Chair Mark Stoddard is no longer a member of the Board of Trustees, it became necessary to elect a new chair and vice chair. Vice Chairman Scott Wyatt asked for nominations for the office of Chair of the Snow College Board of Trustees. Gwen McGarry nominated Scott Wyatt to be the presiding officer of the board, and LuAnne Brown seconded the nomination. A roll call vote, which resulted in unanimous support of the nomination, was taken. As such, Scott Wyatt will preside at all meetings of the board and, as directed by the board, will have other duties, powers, and responsibilities as are assigned.

Chairman Wyatt asked for nominations for the office of Vice Chair of the Snow College Board of Trustees. Jerold Johnson nominated Carl Albrecht for the office. Tim Blackham seconded the nomination. Chanté Wouden nominated Gwen McGarry for the office, and LuAnne Brown seconded the nomination. A roll call vote, which resulted in three votes for Gwen McGarry and two votes for Carl Albrecht, was taken. Carl Albrecht abstained from voting. Gwen McGarry will act as and perform the duties of Chairman Wyatt in his absence.

June 25, 2001 Minutes (Including minutes from the June 28, 2001 Conference Call)

Jerold Johnson made a motion to accept and approve the June 25, 2001, minutes as recorded. Chanté Wouden seconded the motion, and it passed unanimously.

Institutional Governance Follow Up

Before addressing the governance issue, President Wheeler asked the board if they would consider two action items related to the south campus. Hearing no objections from board members or those in attendance, Chairman Wyatt allowed the president to modify the agenda. President Wheeler shared copies of the college's master plan and noted that there have not been any significant changes since prior approval. Tim Blackham made a motion to approve the master plans for both campuses, and LuAnne Brown seconded the motion. The motion passed unanimously.

Appointing a board member to serve on the local board of the new college of applied technology was the second item President Wheeler asked to add to the agenda. After discussing the roles of the board, Carl Albrecht made a motion to appoint Jerold Johnson as the Trustees' representative. Gwen McGarry seconded the motion, and it passed unanimously. President Wheeler thanked the board for addressing these two important items.

During the last meeting of the board, President Wheeler was asked to create a compromised organizational chart for the two campuses. He reported that he had met with the vice presidents and assistant vice presidents to create a model that would meet the goals of the board. He explained that he tried to accommodate the request of having Ephraim make the decisions for the college and still give authority to Carl Holmes. He noted that he looked at compromises but felt that if structural changes were to be made, the organizational chart presented on June 25 was the best model. He indicated that he had copies of the organizational chart if the board wanted to reconsider that proposal.

President Wheeler continued to explain that if, however, the decision was to not make structural changes, serious procedural changes would need to occur to accomplish the board's goals. He provided copies of an organization chart that reflected the proposed procedural changes. He explained that the cabinet, who would make administrative decisions for both campuses, would consist of the president and the vice presidents. He noted that it would then be Carl's responsibility to carry out the decision, made by the cabinet, on the south campus. President Wheeler reported that the proposal had support from the south campus because it keeps Carl Holmes in place. He suggested that the main campus also supported the organizational proposal because it puts a cabinet model in place. He noted that even though there was not a structural change there would in deed be a new and different flow of work as decisions are made under the proposed model.

Chairman Wyatt observed that on paper the organizational chart looked identical to the proposal made by the south campus on June 25, and he asked what the differences between the two were. Carl Holmes responded by telling the board that the philosophy of the chart was much different. He pointed out that all decisions would be made by the cabinet. This, he explained, would give all management to the main campus and simply allow him and his vice presidents to carry out the day-to-day activities in Richfield. Jerold Johnson noted that the proposal is only a slight modification from an earlier version, but communicated his support to the proposal if the players were willing to make it work. Rick White agreed that on paper the proposal looked similar to one made on June 25, but he explained that the implementation of the model would be very different. He shared his opinion of the failure of earlier models and advocated this proposal because it would keep the people who best know their jobs in place.

Chairman Wyatt asked board members for their comments and concerns. Carl Albrecht summarized a comment made at the presidential search committee meeting in Richfield about the good of both campuses, and he encouraged the two groups of employees to pull together and make the merger work. LuAnne Brown asked why the financial officer in Richfield could not report to the chief financial officer for the college, and Carl Holmes indicated that this did happen with the new proposal. He explained that Larry Christensen, Vice President for Administrative Services, would set the policies and budgets for both campuses and that Kimble Blackburn, under the instruction of him (Carl Holmes), would then carry them out in Richfield. For clarification, Carl Albrecht pointed out that with the proposed model there would be one cabinet level person making the budget and salary decisions. With this understanding, he made a motion to approve the plan as presented. LuAnne Brown asked to amend the motion to include a six-month trial basis clause, at which time the board would review the proposal and the progress being made. Rick Bartholomew seconded the amendment and then seconded the complete, amended motion. All voted in favor of the amended motion, and it passed unanimously. President Wheeler indicated that he will get together with the cabinet soon and work on deliverables to present to the board.

President's Report

President Wheeler briefly updated board members on the presidential search. He reported that there are approximately seventy candidates all of whom are very qualified for the position. He also reported that the committee hopes to interview in late September and have a new president selected as soon as possible. Chairman Wyatt informed the group that the search committee had recently met in Richfield to review the applications. He noted that Commissioner Foxley was going to conduct reference checks on approximately twenty candidates. Carl Albrecht reminded the group that the college (both campuses) would be responsible for all expenses associated with the presidential search.

The performing arts building and multi-events center were the next addressed agenda items. President Wheeler shared a copy of DFCM's time schedule for the performing arts project and reported that progress was being made. He informed board members of a recent mandatory meeting for all interested architects and noted that eighteen firms attended and expressed interest in the project. President Wheeler also announced the multi-events center project in Richfield was well underway and shared Senator Bob Bennett's recent one million dollar commitment to the project. President Wheeler provided copies of a joint-use agreement for the center and asked the board to read it, review it, and make any suggested changes. He also mentioned that the board would need to make a decision as to approval at its earliest opportunity. Chairman Wyatt indicated that the board would meet to discuss this agreement before September 1.

Next Meeting

The board agreed that the next meeting will be held on Thursday, August 30. Board members will gather in the Noyes Building at 9:30 a.m. and car pool to the GBEEC.

Adjournment

There being no further business to come before the meeting, Gwen McGarry made a motion to adjourn. LuAnne Brown seconded the motion, and it passed unanimously.